

coordinate required services or to resolve emergency problems in crisis situations. Develop and implement treatment plans based on clinical experience and knowledge.

- Evaluate client's physical or mental condition based on review of client information. Meet with families, probation officers, police, and other interested parties to exchange necessary information.
- Refer patients, clients, or family members to community resources or to specialists as necessary.
- Modify treatment activities and approaches as needed to comply with changes in clients' status.

5. Therapy Services.

- Minimum of one weekly individual therapeutic hour for each client in case load.
- Staff follow-up and support as needed for each client.
- Bi-weekly/weekly family therapy (after first month's residency) until graduation or transition occurs.
- Family support during non-therapy times.
 - Therapeutic supervision with MHD– participate in one hour weekly for individual supervision and 90 minutes weekly for group supervision.
- Hold weekly psychotherapeutic group.
- Hold monthly parent support/education groups.
- Use of and interaction with contract/support services for clients.
- Aftercare – as possible and/or appropriate.
- Attend weekly Team Meetings.
- Monitor clients' use of medications.

6. Client Discharge. Assist the Administrator with client discharge tasks.

- Discuss with individual youth their plans for life after leaving The Refuge.

7. Staff Training & Follow-up. Assist the CEO and Administrator with trainings for the residential and educational staff regarding mental health, experiential learning, and therapy issues.

- Evaluate the effectiveness of counseling programs and clients' progress in resolving identified problems and moving towards defined objectives.
- Learn about new developments in their field by reading professional literature, attending courses and seminars, and establishing and maintaining contact with other social service agencies.

PRINCIPLE INTERACTIONS

Primary relationships include: the clients, the Psychiatrist, and the Administrator. Secondary relationships will include: the CEO, the Child Care Workers, and teaching staff.

EDUCATION and EXPERIENCE

Individuals qualifying for this position must have a Masters Degree in Social Work or related field, state-of-employment certification as a therapist or eligibility for certification as a registered Intern, and a minimum of two (2) years experience as a social worker or counselor providing direct care services to adolescents in a group home / residential treatment center.

AUTHORITY LEVEL

Assigned Case Load

REPORTS TO

Administrator

LANGUAGE SKILLS

Ability to read, analyze, and interpret general company policies and House Manuals. Ability to write clearly. Ability to effectively present information and respond to questions from youth, House Manager, Child Care Workers and other staff. Ability to speak Spanish is preferred.

REASONING ABILITY

Ability to solve practical problems and deal with a variety of different personalities. Ability to handle stressful or sensitive situations tactfully and diplomatically.

CERTIFICATES, LICENSES, REGISTRATIONS

Master's degree in social work or related field. State-of-employment certification as a therapist or eligibility for certification as a registered Intern.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

While performing the duties of this job, the employee is regularly required to sit, talk and hear.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job.

While performing the duties of this job, the employee is occasionally exposed to uncontrolled physical behaviors such as screaming, kicking or throwing objects. The noise level in the work environment is usually normal.

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.